

**Silloth-on-Solway Town Council**  
**Minutes of a meeting of the Staffing Committee**  
**held on Monday 7 July 2020 at 9.30pm via video conference**

**Present:**– Cllr. M. Orchard (MO).

**Councillors**

C. Doran (CD), M. Irving (MI), A.J. Markley (AJM) & G. Wilkinson (GW).  
 Also present: Wendy Jameson (Town Clerk).

	<i>In accordance with The Local Authorities &amp; Police &amp; Crime Panels (Coronavirus) (Flexibility of Local Authority &amp; Police &amp; Crime Panel Meetings) (England &amp; Wales) Regulations 2020 this meeting was held by video conference call.</i>	
623.	<b>Apologies</b> None.	
624.	<b>Declarations of Interest</b> Cllr. Markley declared an interest, as he is the Allerdale portfolio holder for Environment Services.	
625.	<b>Exclusion of Press and Public</b> None.	
626.	<b>Minutes</b> It was <b>RESOLVED</b> that the minutes of the meeting held on 27 January 2020 be confirmed as a true record and signed by the Chairman.	
627.	<b>Adjournment of meeting</b> There had been no requests from members of the public to speak at the meeting.	
628.	<b>Staffing matters</b> The Staffing Committee meeting was called to consider issues regarding the emptying of the bins on the Green. Cllr. Irving wanted to personally thank the grounds maintenance staff for what they have done throughout the pandemic. Members of the public have asked that the Council staff do alternate weekends to empty bins because there was an awful mess left one weekend when the weather was good. On the particular weekend when the photos were taken, both staff were off on the Friday, so the bins didn't get emptied as usual and there were three days of good weather which had meant more visitors in the town. When lockdown started the grounds maintenance lads were not doing weekends as there were few visitors but they have started covering weekends again. When we had three members of staff, the two parks supervisors did the weekends but we now only have one park supervisor. The Park Manager has occasionally been covering the weekends because he's had to do it but it is something the Council needs to look at. The Council may need extra cover for the weekends for when the Park Supervisor can't do it, as it is not part of the Park Manager's job remit. The extra bins should help and it was a weekend when both members of staff were off. It was questioned whether the Council monitor it and if it happens again then look at putting somebody else in place part time. The extra benches may add to the problem, as it will encourage people to sit and eat, although extra bins are also being provided to alleviate things. It was agreed to monitor the situation and if necessary look at employing a part time litter picker. The Staffing Committee are going to have to look at the future, as our Park Manager will be coming up to retirement. It was suggested the extra litter is a regular thing even when it is not pandemic. Cllr. Irving emailed the Clerk but didn't receive a reply. The Clerk had taken the matter up with the Park Manager straight away and ascertained why the issue had arisen. The main problem is people not actually using the bins. It was agreed to monitor the situation and if there are any further issues then report it to the Clerk.	

Signed.....

Date.....